



January 1, 2018

To Our Valued Customers,

This year, Curtis has engaged with Assent Compliance in order to provide requested Curtis compliance data regarding Human Trafficking and Slavery (HTS). Please coordinate with Assent for obtaining Curtis' HTS declarations through the email link:

curtisinstrumentsrequests@assentcompliance.com

Global HTS Statement

1. Curtis Instruments, Inc. believes that businesses have a central role to play in combating modern slavery. We seek to prohibit all forms of modern slavery throughout our global organization, operations and supply chains. We are committed to fair labor practices and protecting workers against labor rights violations. In the spirit of openness and transparency, this voluntary statement describes the actions Curtis Instruments, Inc. will take to further ensure that slavery and human trafficking are not occurring in our business and supply chains. It constitutes our slavery and human trafficking statement for the fiscal year ending on November 30, 2018.
2. Curtis is now working with a third-party provider, Assent Compliance, to help identify and address risks of modern slavery throughout our supply chain. In early 2018, Assent will begin surveying Curtis suppliers for slavery and human trafficking risk using the STRT (www.sraglobal.org). Curtis will then compile key performance indicators to measure progress against reducing risk once it completes its initial Curtis supply chain risk screening process. Risk screening will collect data on known enablers and contributors of modern slavery, such as recruitment fees. Suppliers are requested to provide documentation to support their answers to the STRT where relevant. Curtis is committed to working with its suppliers to address any identified risks, including provision of supplier training on slavery and human trafficking.
3. As part of our new supplier evaluation process, Curtis will visit component suppliers with added purpose to verify a Curtis-acceptable standard of working conditions. Our supplier audit questionnaires contain queries regarding human trafficking and slavery standards, implementation of supplier due diligence procedures and evidence of certification regarding such standards. Poor progress by a supplier regarding HTS preventative and corrective actions may result in the imposition of penalties and systemic non-engagement may result in supplier disqualification.

Signed _____

James Cardinal
Corporate Compliance Manager